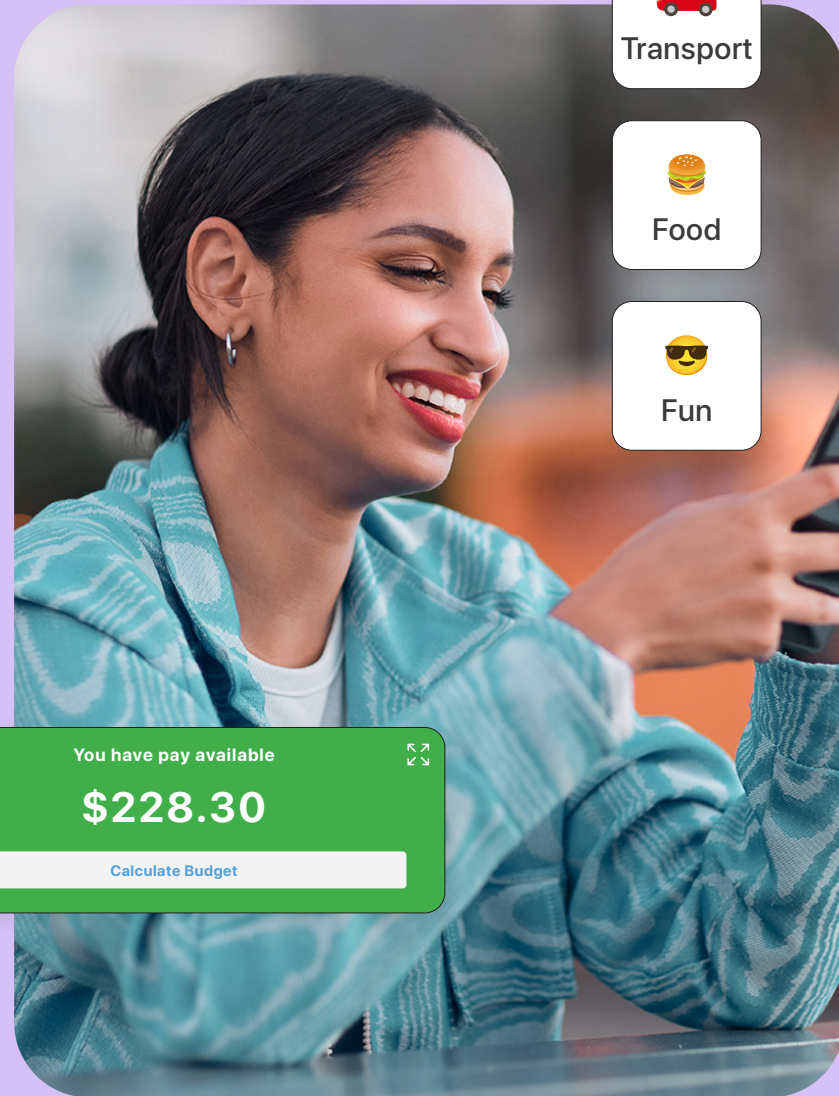







Wageflo


Provide flexible earned wage access and financial wellbeing tools for your employees




Transport


Food


Fun

You have pay available 

\$228.30

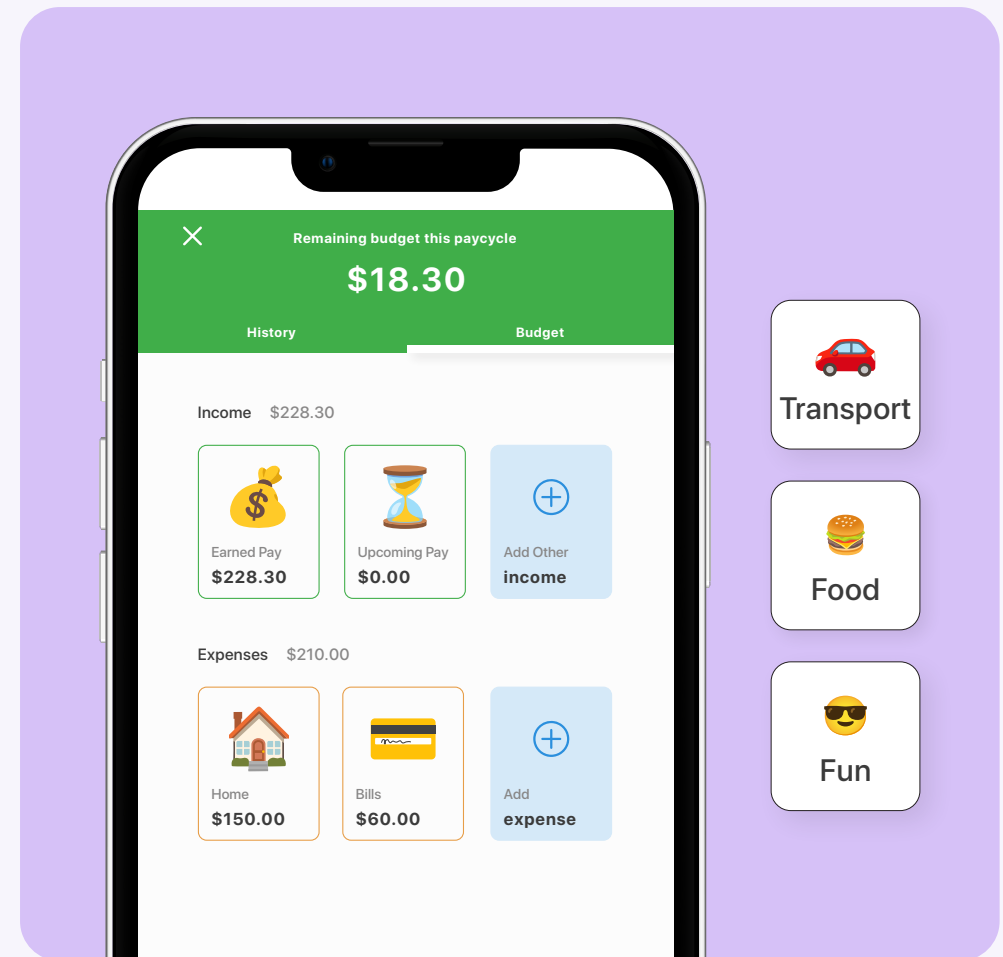
[Calculate Budget](#)

Employee budgeting tools

Imagine if employees knew their earnings in real time – and better still, understood what they’re likely to earn based on upcoming shifts. We’ve taken it one step further – employees can also create a budget with fixed expenses to help them take control of their finances.

These tools are built into our self-serve employee app, so that employees get a true view of their financial position 24/7.

Hand-in-hand with the budgeting tool is the ability for employees to set up payments into multiple bank accounts. Nominating either a fixed dollar amount or a percentage of their wage for each account.

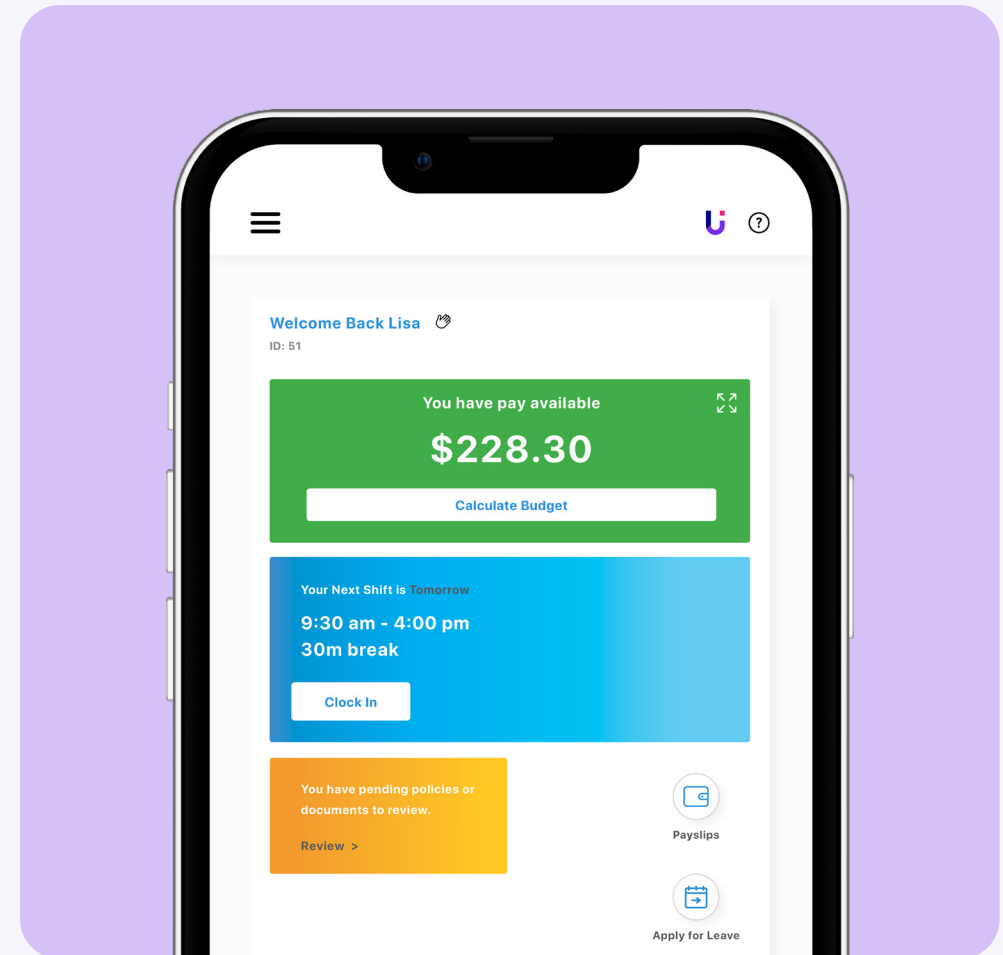


Leverage real-time wage data

Businesses love foundU's real-time award interpretation and pay calculations. For employees, the result is a live and accurate picture of their earned and future wages.

Using the tool, employees can:

- View net pay earnings for the period 'to date' for approved shifts.
- Calculate future earnings based on scheduled shifts and upcoming work.
- Get an accurate financial snapshot every day.
- Take control of their finances.

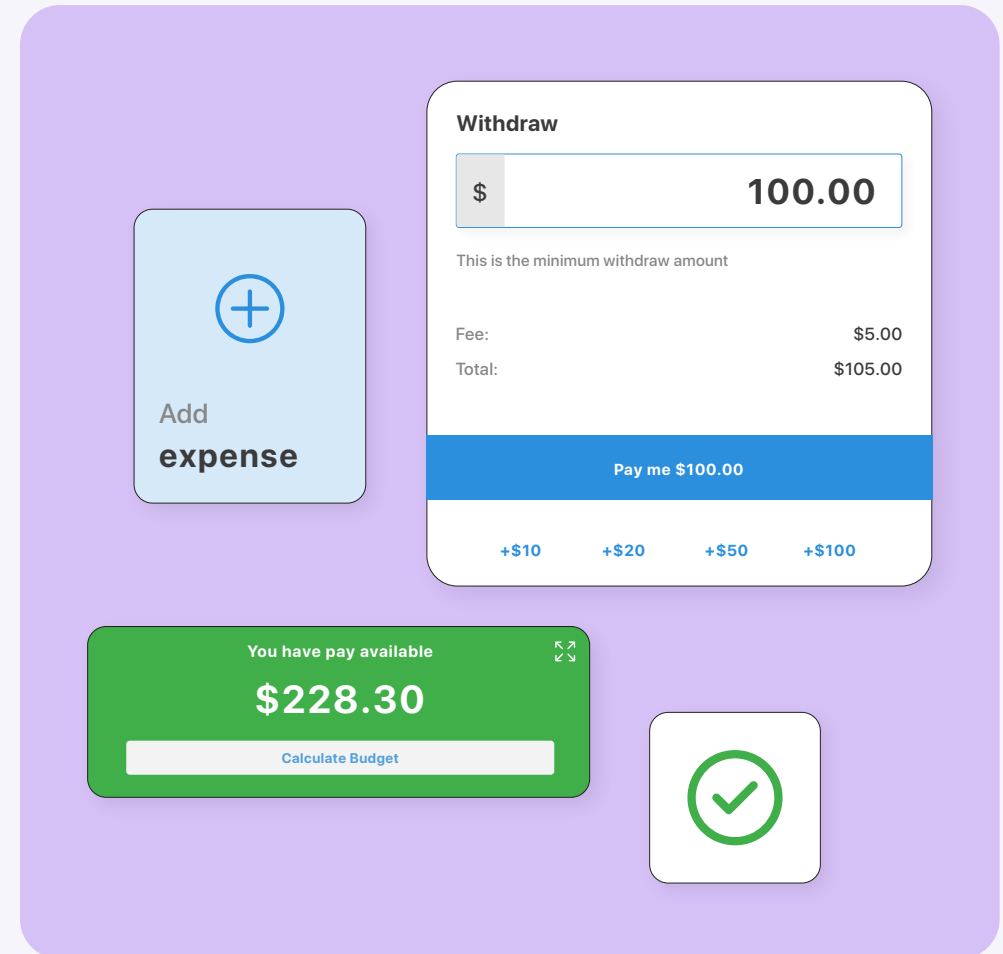


Earned wage access, without the debt, interest, or overdraw risk

Sometimes people need to meet life's demands before their regular payday. Reduce the need for your employees to access credit products such as pay day loans and credit cards.

This meaningful financial wellbeing offering enables your employees to access earned wages in a responsible way.

You can set a percentage of earned wages that are available each pay period and restrict access to certain employees as required.

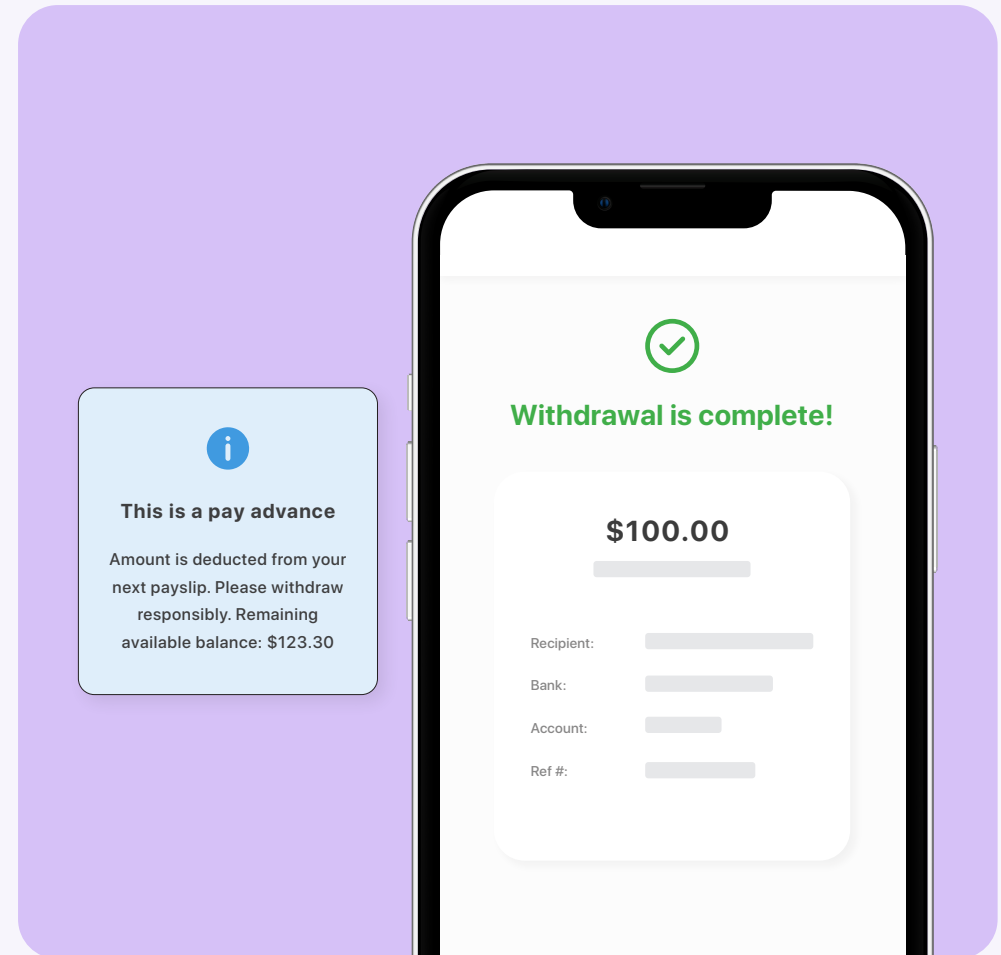


We do the heavy lifting

Payroll processing is unaffected as deductions and a fixed \$5 transaction fee are automatically applied to pay slips when employees access their earned wages. Their net entitlements are updated in real-time to ensure they are paid the remaining balance of their wages.

Rather than your employees having to go to a third-party on demand pay provider, you can facilitate the early access via your payroll platform.

We fund it and do the heavy lifting to ensure your operations and payroll day still run smoothly, uninterrupted, and as efficient as always.



The future of payroll

Improve employee wellbeing and improve your workforce



No costs or setup for your business

- Just switch it on.
- Give your employees access to earned wages with no extra work or additional costs to you as an employer.
- We fund all earned wage access transactions.



Helps to attract and retain your workforce

- Differentiate your workplace against competitors, boost recruitment results and speed up time-to-hire.
- Increase productivity and retention by providing a meaningful financial wellbeing offering to your employees.



Accurate, fast, and efficient

- Continuous award interpretation and payroll calculations are used to determine an employee's available pay based on worked and approved shifts.
- Employees can then withdraw their earned wages within seconds.

Wageflo statistics

Results from a Wageflo survey conducted by foundU

67%

of employees use earned wage access for groceries, utilities, and other bills.

79%

of employees agree that their employer cares about their wellbeing by offering Wageflo.

60%

of employers say that Wageflo is a quick and easy employee benefit they can implement with no cost to them.

Why our customers love Wageflo

It's all facilitated by foundU. Simply switch it on and we take care of the rest.

"We pay workers fortnightly, which causes some to be reluctant to take on jobs. In these occasions, we let them know that they can actually draw down on their wages after the customer has approved the hours and it will only cost them \$5.00. Most workers are happy to continue with the job since now they can access the money weekly."

Danny Sena

CEO, Australian Workforce

"Many of our guards know and use the earned wage access feature to draw down on their wages before payday - we have about 10% of every pay withdrawn in advance. Giving staff the ability to manage their own finances is the future of payroll, and I think, one of the great features of foundU."

Mandeep Singh

General Manager, National Protective Services



Contact us for more info

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